

**FZZ Executive Committee
Plac Teatralny 4
kujawsko-pomorskie
85-069 Bydgoszcz
Poland**

Madrid, November 12, 2015

Dear friends,

It is with great sadness that we have heard the terrible news of the tragic and sudden death of FZZ President Tadeusz Chwalka. His early death is a great loss for the Polish trade union movement and, as a result, for us all in the large family of European trade unions. He will be missed.

On behalf the Spanish USO please receive our most heart-felt condolences and the expression of our deepest solidarity.

Yours sincerely,



Julio Salazar
Secretary General
Unión Sindical Obrera